

# Proposed Council Plan for Somerset Council

Executive Member(s): Cllr Bill Revans -  
Leader of the Council

Local Member(s) and Division: All

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## 1. Summary / Background

- 1.1 This report summarises the proposed Council Plan for Somerset Council (See appendix A) which details the strategic ambitions and direction of the authority for the term of the administration. This plan aims to give residents, businesses, and communities a transparent view of the strategic direction of the organisation and provides a focal point from which all further strategic planning and decision making can grow.
- 1.2 The plan details four overarching themes and the key focus of priorities that will deliver those themes. The plan also details a number of principles and values which will guide how the plan is to be delivered.

## 2. Recommendations

- 2.1. Scrutiny is asked to review the draft Council Plan as set out in appendix A and to provide feedback where the draft plan does not meet the objectives of the business case.

## 3. Reasons for recommendations

- 3.1 This plan will provide a key focal point for strategic direction of the new authority and provide a transparent document for residents, businesses and communities to see the key priorities of the Council.

## 4. Other options considered

- 4.1. A number of alternative themes were considered during the early development of this plan. However, these were all based on the priorities set out in the manifesto of the administration and adapted to take account of the current environment in which the council will need to operate.

## 5. Links to County Vision, Business Plan and Medium-Term Financial Strategy

- 5.1. This plan provides the new vision and strategic direction for the Council. Whilst this plan does not include detailed costings it does set out that the delivery of this plan will need to be funded within the Medium-Term Financial Plan.

**5.2.** The Business Plan for Somerset Council will be developed following adoption of the Council Plan and this will set out in detail how the priorities within the Council plan will be delivered.

**6. Consultations and co-production**

**6.1.** Consultation on developing the draft plan has been undertaken with:

- Executive [collectively and individually]
- Combined Scrutiny Local Government Reorganisation [LGR] Committee
- Directors and strategic leads of existing Somerset Councils
- Senior Management Teams
- LGR Corporate Planning Sub-workstream
- LGR Programme Board and LGR Programme Steering Group

**6.2.** Additional engagement will be undertaken with Members, key stakeholders, and partner agencies in the New Year

**7. Financial and Risk Implications**

**7.1.** There are no direct financial implications to this document, as the plan itself does not deliver projects, programmes or activities. However, the ambitions within are subject to any changes to budget and funding which might affect the level of impact that can be achieved.

**7.2.** There are no specific risks to be linked to the Plan however failure to deliver the plan could cause reputational harm. This will be managed through consistent performance reporting and corrective management actions as set out in the Council’s Performance Management Framework.

Likelihood	1	Impact	3	Risk Score	3
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**8. Legal and HR Implications**

**8.1.** There are no legal implications to this recommendation being accepted, as this plan provides strategic direction only, however there may be future decisions in the delivery of this plan that themselves have legal implications and will need to follow the relevant processes.

**8.2.** The plan itself does not create any staff implications, however a key role in the delivery of this plan is that staff should be able to see how their service plans link through the Business plan to the Council plan.

## **9. Other Implications**

### **9.1. Equalities Implications**

The projects, programmes and activities undertaken to deliver the plan will be subject to appropriate impact assessments on an individual basis.

### **9.2. Community Safety Implications**

Whilst this plan provides strategic direction to services within the authority, it does not have any direct implications on community safety.

### **9.3. Sustainability Implications**

This plan details A Greener, More Sustainable Somerset as one of the key themes for the organisation and provides strategic direction for services within the authority.

### **9.4. Health and Safety Implications**

There are no implications to Health and Safety

### **9.5. Health and Wellbeing Implications**

This plan gives strategic direction for the authority around improved health and wellbeing, a focus on prevention and the reduction of inequalities.

### **9.6. Social Value**

The Council Plan continues to promote building social value into the strategic direction of the authority.

Once the associated Business Plan is adopted there will be a review of the Council's Social Value priorities to ensure alignment.

## **10. Scrutiny comments / recommendations:**

**10.1.** N/A

## **11. Background**

**11.1.** The Council Plan sets out the overarching aims of the Council for the coming years. The plan will sit at the top of the Strategic Planning Framework for the council and its themes and priorities will flow through the Business Plan. The Business Plan will set out in more detail how priorities will be delivered, and down in to Service Plans and Individual Plans, hence enabling staff to identify how their work contributes to the Council's overall objectives.

**11.2.** The plan will provide a clear view on the priorities of the Council to residents,

businesses, and partners.

How the organisation will work towards delivering the outcomes of the plan will be described in the Council's Business Plan and Service Plans. The performance reporting arrangements detailed in the plan will provide the mechanism to track progress and manage delivery of the Plan Priorities.

## **12. Background Papers**

### **12.1. Appendix A – DRAFT Somerset Council Plan**